

# "Mentoring for global prosperity"

#### Part One

<u>Objective...</u> Is to mentor and help grow individuals regardless of status, age, sex or position in multiple fields in housing development from the ground up all while becoming the best version of them.

This will involve helping achieve career goals, introducing new ways of thinking, challenging limiting assumptions, handling current market situations, sharing valuable lessons, hands on job site experience, pivoting and navigating tough market penetration.

The program will evolve into e-commerce including banking, accounting, understanding and mastering the benefits and rewards of working from home as a self-employed individual or from an office.

"It's not about how much you make ...it's about what you are able to keep "

What Suite Deal mentorship means... Relationships between multiple individuals and communities in which the individuals with any level of experience, knowledge, and connections are able to pass along experience and lessons they have learned to an individual regardless of position.

"Commonly"... the more senior individual is the mentor, and the more junior individual is the mentee...in this case all are involved in expressing their voice and opinions to amplify community unity regardless of Geographic's or definition.

"It's the first thing you learn after you know it all that counts"

### Outline of Suite Deal Effective Partner and Mentorship

- 1. One-on-One mentoring...the mentee will be matched up with a mentor that shares the passion of the mentor in creating selective successful options moving forward developing checks, balances and goal setting.
- Situational mentoring...The mentee will be placed in an environment where they will be responsible and accountable for the outcome and best solution possible.
- 3. Developmental and Career Mentoring...understanding and finding passion in what each individual is striving toward with a placement program for personal and team growth.
- 4. Reverse Mentoring ... The mentee will have the opportunity to take lead on a project while reporting, discussing with the benefit of outside and supportive resources. The end result the mentee will be subject to constructive criticism taken with a grain of salt.
- 5. Group-Based mentoring....The mentee will have the options of many resources while achieving measurable goals and outcomes
- 6. Peer-Based mentoring...one-to-one non-judgmental relationship in which mentor voluntarily gives time to support and encourage the mentee. The peer mentors provide advice and guidance whilst acting as a positive role model for mentee who require their support.

#### Roles of a Suite Deal Mentor

- 1. Instill confidence, sponsor, advice, coach, define meanings, follow through and complete goals with mentee.
- 2. For each individual the mentor needs to customize each role to match the energy, characteristics, passions, including identify weakness and maximizing strengths.
- 3. Mentors will be responsible to provide written and verbal guidance, advice, feedback, and support to the mentee, serving variously as role model, teacher, counselor, advisor, sponsor, advocate, and ally, depending on the specific goals and objectives negotiated with the mentee.
- 4. The mentor will need to supply various forms relevant to their expertise or knowledge and enthusiasm for sharing expertise in their field or those of others, including respectful attitude, invest time in others unconditionally, ability to give honest and constructive feedback, listen with empathy, willing to sponsor and promote mentees ideas.

## Personality and Musts of a Great Mentor....Do you have it?

- 1. Allowing mentees to make space and accept for failure and learning
- 2. Showing respect and honesty towards mentee, regardless of position or experience
- 3. Allowing your mentee to explain things to you
- 4. Work towards dismantling the sense of hierarchy ..."I hate the word boss"
- 5. Empower your mentee understanding risks and rewards
- 6. Placing mentees into uncomfortable positions in which it is ok to ask questions regardless right or wrong
- 7. Commanding an active approach to being a mentor
- 8. Reaction control...not all mentees are going to get it the first time

"I don't care who scores the goal we just need to win the game"



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Thank you

Cory Anthony

Part Two
"Mentoring for the Win"